



## MORGAN MOTOR COMPANY

**Job Title:** Paint Prep Technician  
**Reporting to:** Paint Shop Team Leader  
**Location:** Malvern, Worcestershire

### The Company

Morgan Motor Company has been handcrafting sports cars since 1909 and is one of the world's pre-eminent coachbuilders. Pioneering its unique blend of traditional craftsmanship and modern technology, every Morgan is handmade to order.

The historic home of Morgan is at Pickersleigh Road in Malvern Link, Worcestershire. This is the only place in the world where Morgan cars are built. Steeped in history, the hallowed red brick buildings are home to one of the most unique automotive production facilities in the world.

Morgan sports cars are hand crafted using three core elements: ash, aluminium, and leather. Every car is entirely unique, built to the highest standards by passionate craftsmen and women, whose skills are handed down through generations and perfected over a lifetime, bringing together heritage, innovation, and cutting-edge technology.

Morgan's model line-up comprises Super 3, Plus Four and Plus Six. All models are characterised by their driving experience, and regardless of the model chosen, every journey in a Morgan is an adventure.

Morgan employs around 250 people at its Malvern factory. Morgan distributes via a network of c.70 dealers globally, with export markets representing around 70% of production demand annually.

Morgan is an inclusive organisation that provides a welcoming environment for everyone, we celebrate the diversity of our community and embrace equal opportunities for all by promoting a workplace that is free from discrimination of any kind. We encourage job applications from all and actively seek to add fresh perspectives and new ideas to our hardworking and passionate workforce.

### The Role

To work within the Paint Department preparing Morgan sports cars for final topcoat.

### Main Duties

This list is not exhaustive or inclusive. Working within a small team you will be expected to be flexible and adaptable and undertake any work required within your skillset.

#### Prep Role

- Sand vehicle body panels to remove any file/grinding marks.
- Apply filler as required, flat and shape.
- Prepare and clean vehicle, mix and apply primer.

If skill set allows:

- Mix correct volumes of primer, activator and hardener and apply 2 coats prior to baking.
- Inspect and rectify any imperfections.

- Remove dust and inspect.
- Clean and tack off and apply wet on wet primer.
- Use electronic scales to mix correct volumes of colour, activator, and thinners.
- Apply topcoat as specified by customer.

### **Occasional Duties**

- Rectification of scratches and dents/re-work.
- Restoration and repair work to older vehicles when necessary.
- Application of primer and/or topcoat if within skill base.

### **Pre-Requisite Skills, Knowledge & Experience:**

The successful candidate will demonstrate:

- To have proven experience in an automotive paint, body shop or repair centre environment.
- Ideally to have undertaken a Vehicle Body Craft Studies course. PPG Autocolor paint specialist course or other motor factors courses.

### **Person specification:**

- A quality driven individual who gets it right first time.
- Self-motivated, organised, and able to work to standard times.
- Able to work within a multi-disciplined team.
- Must demonstrate an adaptable approach and display an openness to change.
- Proactive personality who will challenge current thinking and strive for continuous improvement.

### **Engagement Terms & Benefits**

Morgan Motor Company puts its people at the heart of the business and rewards them with the following benefits package:

#### **Working Hours, Salary & Holiday**

- 37.5 hours per week Monday to Friday, which can be worked flexibly under the terms of the Flexi Time Scheme.
- Hybrid Working Policy
- Starting Salary £25,699.63 with enhancement following successful probationary period
- 33 days holiday per year

#### **Financial Planning & Support**

- Standard Life Pension scheme (5% contribution from Morgan)
- Legal & General Life Cover (twice annual salary)
- Octopus Electric Vehicle Salary Sacrifice Scheme
- Charity payroll giving scheme

#### **Health & Wellbeing**

- BUPA private medical insurance (single, couples and family cover available)
- BHSF Health Cash Back Plan
- Enhanced paternity, maternity & sick pay benefits
- Legal & General Employee Assistance Programme for 24-hour support

- Weekly “Wellbeing Wednesday” initiatives
- Access to a team of trained Mental Health First Aiders
- Paid time off for medical appointments
- Occupational health referrals as required
- Menopause Policy
- Retirement Wind Down Policy
- Flexible Working Policy
- Sabbatical Policy
- Awareness training for stress/mental health/menopause etc.
- Cycle2work Scheme

#### **Staff Engagement & Community**

- Morgan Hub employee engagement app
- Staff discount (vehicles/parts/merchandise/tours)
- Corporate workwear
- Food ordering app and discounted menu from the Morgan café.
- Free entry to Morgan events for staff and their families
- Staff Volunteering Scheme
- Employee Referral Scheme
- Long service awards & birthday gifts
- Discount shopping portal

#### **How to Apply**

Please send your CV and a covering statement to [careers@morgan-motor.co.uk](mailto:careers@morgan-motor.co.uk)

#### **Note to Applicants**

Please note that due to the high number of applications we receive, it may not be possible to respond to everyone individually. If you have not been contacted directly with regards to interview within four weeks, then please assume that your application has been unsuccessful.

You should be aware that we do keep all applications on file for a period of up to 12 months and may contact you if a further opportunity arises during that time.

If you would prefer that your application and personal details, be destroyed, please let us know by emailing [careers@morgan-motor.co.uk](mailto:careers@morgan-motor.co.uk)