



**Job Title:** Sustainability Officer  
**Reporting to:** Chief of Staff  
**Location:** Office based at the Morgan Motor Company, Malvern, Worcestershire

## The Company

Located in Malvern, Worcestershire, Morgan Motor Company Limited is an innovative British sports car manufacturer known for its hand-crafted sports cars. It is also a £35m turnover, profitable manufacturing business employing 240 people at its Malvern factory. Morgan distributes via a network of c.70 dealers globally, with export markets representing around 70% of production demand annually.

## The Role

Morgan is looking for a forward-thinking and passionate Sustainability Assistant to support the Company's on-going ESG journey. Morgan is a UN Global Compact participant, committed to the Science Based Targets initiative with ambitious strategies to produce electric cars as well as continue its long history of working with our local communities while maximising employee engagement and wellbeing initiatives.

### Pre-Requisite experience:

The successful candidate will demonstrate

- Previous experience in sustainability or corporate responsibility roles either in-house (preferred) or consultancy.
- ESG/sustainability experience and understanding of topics such as climate change, Net Zero, biodiversity, human rights, circular economy
- Excellent report writing skills, analytical approach, and high attention to detail

### Person specification:

- Self-motivated, organised, and able to time manage.
- Excellent communication skills, both verbal and written along with professional presentations skills, including the ability to work with stakeholders at all levels.
- Must demonstrate an adaptable approach and display an openness to change.
- Proactive personality who will challenge current thinking and strive for continuous improvement.
- Ability to work with minimum guidance whilst remaining adaptable, proactive, and willing to take ownership.

### Terms & Benefits

- 37.5 hours per week (Monday to Friday)
- Salary circa £30k (negotiable based on experience)
- 33 days holiday per year
- Pension scheme (5% contribution from Morgan)
- Private Medical Insurance (BUPA)
- Subsidised corporate workwear
- Cycle2work Scheme
- Electric Vehicle Salary Sacrifice Scheme
- Wellbeing initiatives

- Morgan Hub employee engagement app
- Food ordering app and discounted menu from the Morgan café.
- Enhanced paternity, maternity & sick pay benefits

### How to Apply

Please send your CV and a covering statement to [careers@morgan-motor.co.uk](mailto:careers@morgan-motor.co.uk)

### Note to Applicants

Please note that due to the high number of applications we receive, it may not be possible to respond to everyone individually. If you have not been contacted directly with regards to interview within 4 weeks, then please assume that your application has been unsuccessful.

You should be aware that we do keep all applications on file for a period of up to 12 months and may contact you if a further opportunity arises during that time.

If you would prefer that your application and personal details, be destroyed, please let us know by emailing [careers@morgan-motor.co.uk](mailto:careers@morgan-motor.co.uk)