



## Trainee Quality Practitioner - Apprenticeship

**Morgan Motor Company Limited** are looking for a self-motivated person to become part of the expanding Quality/Business Systems Department.

**The Company:** Located in Malvern, Worcestershire, Morgan Motor Company Limited is an innovative British sports car manufacturer; we have operated in the niche automotive sector since our launch in 1909.

**The Role:** To work as part of the Quality Assurance team, to assist with ensuring the continued compliance of the Pickersleigh Road site with both Company and International Quality Standards. This will include a combination of technical, administrative, and documentation review responsibilities and tasks.

### **Key responsibilities:**

The role will include, but is not limited to the following:

- Support MMC Quality function to achieve robust and effective processes to support the business quality goals
- Work with a training provider, where regular meetings will be made to discuss your performance and will include the quality of your work (L4 Quality Practitioner - delivered by external provider- on-line, day or block release)
- Build strong relationships with wider departmental teams to perform regular verifications and inspections (from raw material to finished goods)
- Report inspection results with those responsible for products
- Continuous Improvements
- Compile quality alerts and KPIs
- Completing 5 whys / 8D reports for internal non-conformance and rejects
- Co-ordinate MSA (Measurement System Analysis), and gauge R & R studies
- Maintain and calibration of all equipment within the inspection area.
- Follow and comply with company Environmental, Health & Safety procedures and disciplines
- Assist in development of ISO 14001 and ISO45001 systems.
- Necessary training to be provided in relevant areas.

### **Essential Pre-Job knowledge, skills, Training and Experience:**

- Knowledge and understanding of quality tools/methodologies (Problem Solving - Root cause analysis - 8D, 5 Why, etc.)
- Experience in the automotive sector desirable
- Able to demonstrate practical skills
- Familiar with ISO9001, ISO14001 and ISO45001 series of standards an advantage

### **Candidate:**

- A motivated self-starter with a proactive approach and a drive for continuous improvement
- Capable of working as an individual and as part of a team
- Good time management, highly organised
- Logical thinker
- Eye for detail and methodical in your approach to work
- Computer Literacy and accuracy
- Ability to communicate well at all levels (written and verbal)

### **Minimum Qualifications/Education:**

- 2 A Levels or more – must include Maths and a Science related subject OR Engineering related L3 Diploma (90 credits or more) e.g. BTEC, City & Guilds or EAL
- Cert HE

### **Terms and Benefit:**

- 37.5 hours per week (currently Monday to Friday with flexible start/finish times)
- Apprentice salary of £4.50 per hour for first 3 months, rising to £6.50 per hour for following 9 months, then further review at 12 months based on age
- 33 days holiday per year
- Pension scheme (5% contribution from Morgan)
- Private Medical Insurance (BUPA)
- Cycle2work scheme
- Salary sacrifice scheme for e-vehicles
- Enhanced paternity, maternity & sick pay benefits
- Employee discount scheme (vehicle/parts/merchandise/canteen)

### **How to Apply**

Please send your CV and a covering letter to [nicki@mbkbgroup.com](mailto:nicki@mbkbgroup.com)